PLAN SUMMARY

Hospitality Industry 401(k) Plan

As Of: July 31, 2023

Report contains information up through the last business day of end period.

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Section I Plan Summary

Plan Demographics Summary

	8/1/2021-7/31/2022	8/1/2022-7/31/2023
Total Participants*	1,093	1,133
Active Participants	913	971
Terminated Participants	180	162
Average Participant Balance	$36,116	$38,691
Average Account Balance for Active Participants	$33,280	$35,650
Median Participant Balance	$11,947	$13,482
Median Participant Balance for Active Participants	$10,864	$12,425
Participants Age 50 and Over	792	820
Total Assets for Participants Age 50 and Over	$35,482,156	$38,865,795
Total (Contributions + Rollovers In)	$3,114,369	$4,716,187
Participant Contributions	$2,885,487	$4,537,072
Employer Contributions	$0	$702
Rollovers In	$228,882	$178,413
Coronavirus-Related Distribution Repayments	$35,010	
Total Distributions	($3,882,383)	($3,005,694)
Cash	($2,669,187)	($2,267,703)
Rollovers Out	($1,213,195)	($737,991)
Percentage of Assets Distributed	9.8%	6.9%
Market Value Gain / Loss****	($5,146,102)	$2,830,053
Total Participant Balances	$39,475,244	$43,837,377

**Participant(s) with an account balance greater than $0.*

*****This is not the equivalent of a plan level return on investment due to the timing of additions, distributions and underlying investment performance.*

Rollovers In is the total dollars credited to participant accounts within the period defined that originated in other qualified retirement plan accounts.

Plan Summary

Fund Allocation by Contributions

INVESTMENT OPTIONS	8/1/2021 - 7/31/2022	%	8/1/2022 - 7/31/2023	%	Change	%
GUARANTEED INCOME FUND	$565,511	19.6%	$970,477	21.4%	$404,966	71.6%
VANGUARD TARGET RETIREMENT 2030 FUND	$235,895	8.2%	$557,194	12.3%	$321,299	136.2%
VANGUARD TARGET RETIREMENT 2040 FUND	$180,733	6.3%	$487,253	10.7%	$306,520	169.6%
VANGUARD TARGET RETIREMENT 2020 FUND	$159,764	5.5%	$327,635	7.2%	$167,871	105.1%
VANGUARD 500 INDEX FUND ADMIRAL SHARES	$187,046	6.5%	$323,528	7.1%	$136,481	73.0%
VANGUARD TARGET RETIREMENT INCOME FUND	$90,170	3.1%	$206,565	4.6%	$116,395	129.1%
VANGUARD TARGET RETIREMENT 2035 FUND	$63,786	2.2%	$193,657	4.3%	$129,871	203.6%
VANGUARD TARGET RETIREMENT 2050 FUND	$71,690	2.5%	$180,045	4.0%	$108,355	151.1%
VANGUARD TARGET RETIREMENT 2025 FUND	$59,470	2.1%	$164,301	3.6%	$104,831	176.3%
BAIRD CORE PLUS BOND FUND CLASS INSTITUTIONAL	$85,845	3.0%	$123,901	2.7%	$38,056	44.3%
TOUCHSTONE SANDS CAPITAL SELECT GROWTH FUND INSTITUTIONAL CLASS	$64,711	2.2%	$100,117	2.2%	$35,407	54.7%
COLUMBIA HIGH YIELD BOND FUND INSTITUTIONAL 3 CLASS	$48,326	1.7%	$96,165	2.1%	$47,839	99.0%
VANGUARD EQUITY-INCOME FUND ADMIRAL SHARES	$64,524	2.2%	$81,211	1.8%	$16,687	25.9%
VANGUARD MID-CAP INDEX FUND ADMIRAL SHARES	$52,347	1.8%	$77,903	1.7%	$25,556	48.8%
VANGUARD TARGET RETIREMENT 2045 FUND	$27,980	1.0%	$73,616	1.6%	$45,635	163.1%
VANGUARD SMALL-CAP INDEX FUND ADMIRAL SHARES	$42,321	1.5%	$71,846	1.6%	$29,525	69.8%
DFA INTERNATIONAL SMALL CAP VALUE PORTFOLIO INSTITUTIONAL CLASS	$51,783	1.8%	$68,806	1.5%	$17,023	32.9%
VANGUARD REAL ESTATE INDEX FUND ADMIRAL SHARES	$39,006	1.4%	$62,405	1.4%	$23,399	60.0%
VANGUARD TARGET RETIREMENT 2060 FUND	$23,742	0.8%	$58,974	1.3%	$35,233	148.4%
PRINCIPAL SMALLCAP GROWTH FUND I CLASS R-6	$33,505	1.2%	$47,855	1.1%	$14,350	42.8%
AMERICAN FUNDS EUROPACIFIC GROWTH FUND CLASS R-6	$27,106	0.9%	$43,419	1.0%	$16,314	60.2%
VANGUARD TARGET RETIREMENT 2055 FUND	$13,796	0.5%	$36,911	0.8%	$23,114	167.5%
ARTISAN MID CAP FUND INSTITUTIONAL CLASS	$23,204	0.8%	$36,012	0.8%	$12,808	55.2%
GOLDMAN SACHS SMALL CAP VALUE FUND CLASS R6	$17,981	0.6%	$27,820	0.6%	$9,838	54.7%
VANGUARD EMERGING MARKETS STOCK INDEX FUND ADMIRAL SHARES	$10,808	0.4%	$26,690	0.6%	$15,882	146.9%
VICTORY SYCAMORE ESTABLISHED VALUE FUND CLASS R6	$17,206	0.6%	$26,162	0.6%	$8,955	52.0%
VANGUARD TARGET RETIREMENT 2065 FUND	$2,737	0.1%	$25,957	0.6%	$23,220	848.4%
VANGUARD TOTAL BOND MARKET INDEX FUND ADMIRAL SHARES	$3,389	0.1%	$14,017	0.3%	$10,627	313.5%
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND ADMIRAL SHARES	$1,687	0.1%	$13,858	0.3%	$12,171	721.4%
VANGUARD INFLATION-PROTECTED SECURITIES FUND ADMIRAL SHARES	$7,502	0.3%	$13,473	0.3%	$5,972	79.6%
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2030 FUND INSTITUTIONAL SHARES	$151,379	5.3%	$0	0.0%	($151,379)	(100.0%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2040 FUND INSTITUTIONAL SHARES	$120,221	4.2%	$0	0.0%	($120,221)	(100.0%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2020 FUND INSTITUTIONAL SHARES	$117,981	4.1%	$0	0.0%	($117,981)	(100.0%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT INCOME FUND INSTITUTIONAL SHARES	$56,709	2.0%	$0	0.0%	($56,709)	(100.0%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2035 FUND INSTITUTIONAL SHARES	$40,069	1.4%	$0	0.0%	($40,069)	(100.0%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2050 FUND INSTITUTIONAL SHARES	$39,357	1.4%	$0	0.0%	($39,357)	(100.0%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2025 FUND INSTITUTIONAL SHARES	$32,205	1.1%	$0	0.0%	($32,205)	(100.0%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2045 FUND INSTITUTIONAL SHARES	$21,562	0.8%	$0	0.0%	($21,562)	(100.0%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2060 FUND INSTITUTIONAL SHARES	$14,760	0.5%	$0	0.0%	($14,760)	(100.0%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2055 FUND INSTITUTIONAL SHARES	$7,687	0.3%	$0	0.0%	($7,687)	(100.0%)
VANGUARD TARGET RETIREMENT 2015 FUND	$3,850	0.1%	$0	0.0%	($3,850)	(100.0%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2065 FUND INSTITUTIONAL SHARES	$3,505	0.1%	$0	0.0%	($3,505)	(100.0%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2015 FUND INSTITUTIONAL SHARES	$2,626	0.1%	$0	0.0%	($2,626)	(100.0%)
TOTAL ASSETS CONTRIBUTED	$2,885,487	100.0%	$4,537,775	100.0%	$1,652,287	57.3%

Plan Summary

Participant Distribution Statistics

Distribution Type	Amount of Withdrawals Taken 8/1/2021 - 7/31/2022	8/1/2022 - 7/31/2023	Change	% Change	# of Withdrawals 8/1/2021 - 7/31/2022	8/1/2022 - 7/31/2023	Change	% Change
In-Service Withdrawal	$1,878,033	$1,570,173	($307,860)	(16%)	91	109	18	20%
Termination	$1,562,709	$1,134,004	($428,705)	(27%)	86	75	(11)	(13%)
Hardship Withdrawal	$176,572	$61,353	($115,219)	(65%)	18	13	(5)	(28%)
Small Balance Cashout	$158,511	$25,223	($133,288)	(84%)	175	14	(161)	(92%)
Death Distribution	$68,244	$91,038	$22,794	33%	10	4	(6)	(60%)
Required Minimum Distribution	$36,972	$93,619	$56,647	153%	26	28	2	8%
QDRO	$1,341	$23,365	$22,024	1642%	1	1	0	0%
Return of Excess Deferrals/Contributions	$0	$6,919	$6,919	n/a	0	1	1	n/a
Grand Total	**$3,882,383**	**$3,005,694**	**($876,689)**	**(23%)**	**407**	**245**	**(162)**	**(40%)**

8/1/2022 - 7/31/2023						
	Amount of Withdrawals Taken			# of Withdrawals		
Distribution Sub-Type	Age < 50	Age >= 50	Total	Age < 50	Age >= 50	Total
Rollover	$84,801	$678,037	$762,838	8	16	24
Cash	$131,331	$2,111,525	$2,242,856	30	191	221
Grand Total	**$216,133**	**$2,789,562**	**$3,005,694**	**38**	**207**	**245**

In-Service Withdrawal - A distribution that is taken while the participant is still active and before they experience a triggering event (e.g. reaching a certain age, termination from employment, etc.).

Termination - A withdrawal that is taken when the participant is active and terminating from employment or is already in a 'Terminated' status.

Hardship Withdrawal - A distribution which is requested by a participant because of an immediate and heavy financial need that cannot be satisfied from other resources.

Small Balance Cashout - Distribution of a participant's account when they fall below the cash out threshold set by the plan.

Death Distribution - Distribution taken by a beneficiary. This could include required minimum distributions, installment payments, etc.

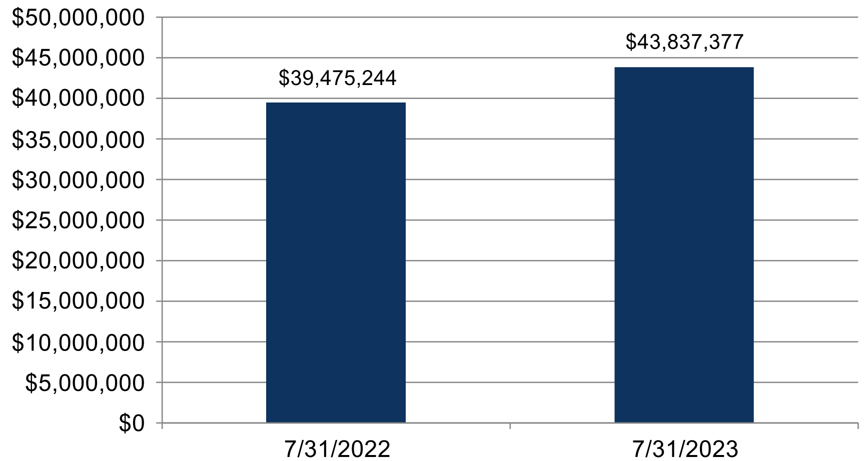
Required Minimum Distribution - Minimum amounts that a participant must withdraw annually upon reaching a certain age or retirement. This would exclude any beneficiary or QDRO accounts.

QDRO - Distribution taken by the recipient of a QDRO. This could include required minimum distributions, installment payments, etc.

Return of Excess Deferrals/Contributions - Could include Actual Contribution Percentage (ACP), Actual Deferral Percentage (ADP), Excess Deferrals, Excess Annual Editions and/or Ineligible Contributions.

Plan Summary

Plan Assets



Transaction Summary

Transactions	8/1/2021 - 7/31/2022	8/1/2022 - 7/31/2023
Total Enrollees*	82	108
Number of Participants with Transfers	1,011	38
Distributions	407	245

*Number of participants that were enrolled into the plan within the reporting period. This can include those individuals who self enrolled or auto enrolled, if applicable on the plan. Rehires may not be included if their original enrollment date falls outside the reporting period.

Asset Allocation/Net Cash Flow

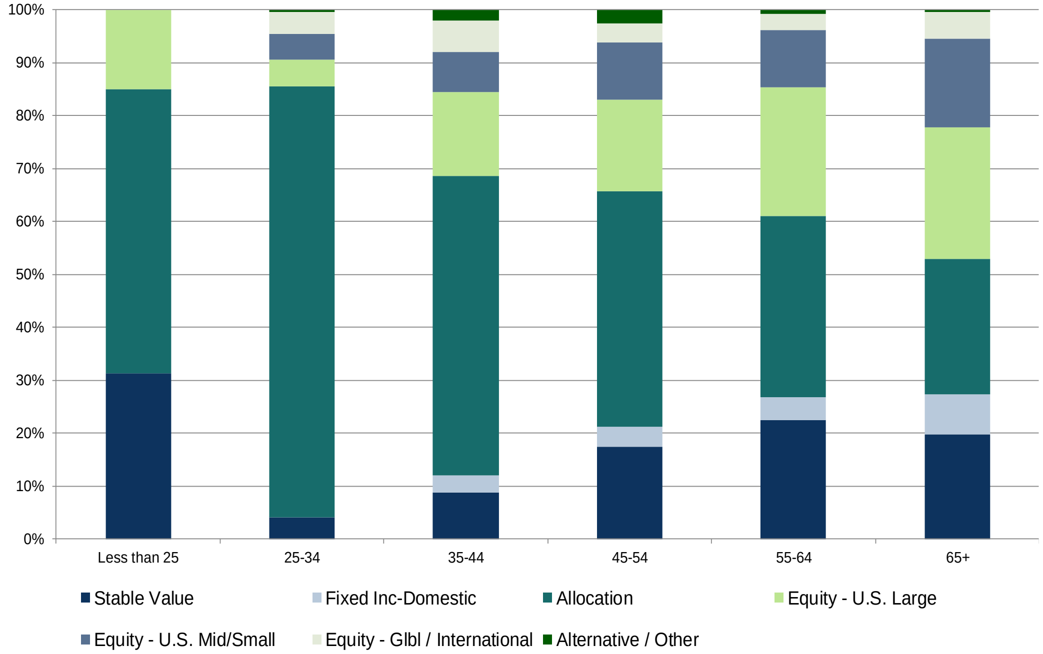
August 1, 2022 to July 31, 2023

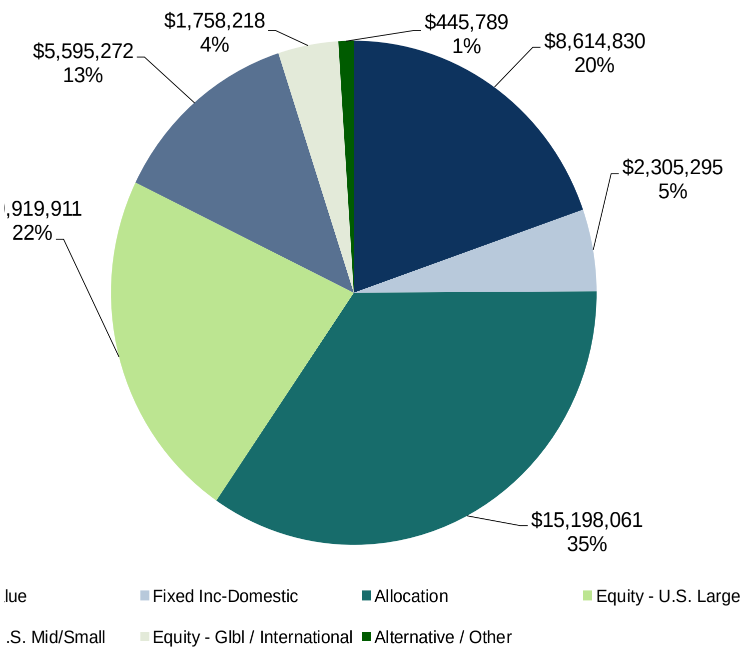
	Less than 25	25-34	35-44	45-54	55-64	65+	Total
Total Plan Assets	$9,219	$401,746	$2,734,718	$7,186,714	$17,619,408	$15,885,572	$43,837,377
% Assets	0.0%	0.9%	6.2%	16.4%	40.2%	36.2%	100.0%
Contributions	$7,864	$131,037	$558,582	$1,248,763	$1,716,422	$875,106	$4,537,775
Rollovers In*	$0	$0	$56,991	$114,751	$0	$6,671	$178,413
Total Incoming $	$7,864	$131,037	$615,573	$1,363,513	$1,716,422	$881,778	$4,716,187
Cash Distributions	$0	($24,266)	($45,601)	($140,916)	($1,114,610)	($942,310)	($2,267,703)
% of Cash Distributions	0.0%	100.0%	39.3%	85.8%	83.0%	69.4%	75.4%
Rollovers Out	$0	$0	($70,478)	($23,365)	($229,055)	($415,093)	($737,991)
% of Rollover Distributions	0.0%	0.0%	60.7%	14.2%	17.0%	30.6%	24.6%
Total Distributions	$0	($24,266)	($116,079)	($164,281)	($1,343,666)	($1,357,403)	($3,005,694)
Net Cash Flow	$7,864	$106,771	$499,494	$1,199,232	$372,757	($475,625)	$1,710,493
Total Participants	4	34	153	275	402	265	1,133
Avg. Account Balance	$2,305	$11,816	$17,874	$26,134	$43,829	$59,946	$38,691
Taft Hartley Book of Business Avg. Account Balance as of 12/31/2022	*$5,990*	*$19,693*	*$48,656*	*$90,258*	*$126,024*	*$76,513*	*$72,858*
Median Account Balance	$2,886	$3,950	$7,724	$9,552	$20,093	$21,238	$13,482
Taft Hartley Book of Business Median Account Balance as of 12/31/2022	*$5,472*	*$14,667*	*$36,895*	*$64,733*	*$84,402*	*$49,409*	*$36,665*

*Rollovers In is the total dollars credited to participant accounts within the period defined that originated in other qualified retirement plan accounts.

**Total column for participant count is a sum of participants across each age group. E.g. If a participant has both a main account and beneficiary account within different age groups (decedent's date of birth), that participant will be counted twice.

Assets by Asset Class and Age Group as of July 31, 2023





Plan Summary

Assets by Asset Class and Age Group as of July 31, 2023

Asset Class	Less than 25	25-34	35-44	45-54	55-64	65+	Total
Stable Value	$2,886	$16,739	$238,350	$1,253,230	$3,968,279	$3,135,346	$8,614,830
Fixed Inc-Domestic	$0	$53	$92,756	$269,924	$738,986	$1,203,576	$2,305,295
Allocation	$4,954	$326,704	$1,543,470	$3,200,441	$6,047,208	$4,075,284	$15,198,061
Equity - U.S. Large	$1,380	$20,648	$434,120	$1,241,155	$4,281,833	$3,940,775	$9,919,911
Equity - U.S. Mid/Small	$0	$19,057	$210,678	$772,974	$1,913,333	$2,679,230	$5,595,272
Equity - Glbl / International	$0	$16,812	$159,124	$268,593	$526,903	$786,786	$1,758,218
Alternative / Other	$0	$1,732	$56,219	$180,397	$142,866	$64,575	$445,789
Total Assets	$9,219	$401,746	$2,734,718	$7,186,714	$17,619,408	$15,885,572	$43,837,377
% of Assets	0.0%	0.9%	6.2%	16.4%	40.2%	36.2%	100%
Total Participants	4	34	153	275	402	265	1,133
Avg Account Balance	$2,305	$11,816	$17,874	$26,134	$43,829	$59,946	$38,691
Taft Hartley Book of Business Avg. Account Balance as of 12/31/2022	*$5,990*	*$19,693*	*$48,656*	*$90,258*	*$126,024*	*$76,513*	*$72,858*

Plan Summary

Asset Allocation by Funds as of July 31, 2023

INVESTMENT OPTIONS	Asset Class	7/31/2022	% of Assets	7/31/2023	% of Assets	Asset % Change
GUARANTEED INCOME FUND	Stable Value	$8,749,976	22.2%	$8,614,830	19.7%	(1.5%)
VANGUARD INFLATION-PROTECTED SECURITIES FUND ADMIRAL SHARES	Fixed Income - Inflation Protected Bond	$60,813	0.2%	$66,307	0.2%	9.0%
VANGUARD TOTAL BOND MARKET INDEX FUND ADMIRAL SHARES	Fixed Income - Intermediate Core Bond	$3,298	0.0%	$34,548	0.1%	947.6%
BAIRD CORE PLUS BOND FUND CLASS INSTITUTIONAL	Fixed Income - Intermediate Core-Plus Bond	$1,470,988	3.7%	$1,467,643	3.3%	(0.2%)
COLUMBIA HIGH YIELD BOND FUND INSTITUTIONAL 3 CLASS	Fixed Income - High Yield Bond	$750,761	1.9%	$736,798	1.7%	(1.9%)
VANGUARD TARGET RETIREMENT INCOME FUND	Allocation - Target-Date Retirement Income	$1,478,802	3.7%	$1,502,856	3.4%	1.6%
VANGUARD TARGET RETIREMENT 2020 FUND	Allocation - Target-Date 2020	$3,446,905	8.7%	$3,426,083	7.8%	(0.6%)
VANGUARD TARGET RETIREMENT 2025 FUND	Allocation - Target-Date 2025	$171,222	0.4%	$419,753	1.0%	145.2%
VANGUARD TARGET RETIREMENT 2030 FUND	Allocation - Target-Date 2030	$4,598,844	11.6%	$5,130,415	11.7%	11.6%
VANGUARD TARGET RETIREMENT 2035 FUND	Allocation - Target-Date 2035	$177,155	0.4%	$398,352	0.9%	124.9%
VANGUARD TARGET RETIREMENT 2040 FUND	Allocation - Target-Date 2040	$2,358,352	6.0%	$2,833,613	6.5%	20.2%
VANGUARD TARGET RETIREMENT 2045 FUND	Allocation - Target-Date 2045	$68,755	0.2%	$145,999	0.3%	112.3%
VANGUARD TARGET RETIREMENT 2050 FUND	Allocation - Target-Date 2050	$653,470	1.7%	$827,730	1.9%	26.7%
VANGUARD TARGET RETIREMENT 2055 FUND	Allocation - Target-Date 2055	$43,899	0.1%	$122,354	0.3%	178.7%
VANGUARD TARGET RETIREMENT 2060 FUND	Allocation - Target-Date 2060	$285,201	0.7%	$355,440	0.8%	24.6%
VANGUARD TARGET RETIREMENT 2065 FUND	Allocation - Target-Date 2065+	$6,184	0.0%	$35,466	0.1%	473.5%
VANGUARD EQUITY-INCOME FUND ADMIRAL SHARES	Large Cap - Value	$834,732	2.1%	$490,196	1.1%	(41.3%)
VANGUARD 500 INDEX FUND ADMIRAL SHARES	Large Cap - Blend	$5,088,547	12.9%	$6,189,994	14.1%	21.6%
TOUCHSTONE SANDS CAPITAL SELECT GROWTH FUND INSTITUTIONAL CLASS	Large Cap - Growth	$2,129,488	5.4%	$3,239,721	7.4%	52.1%
VICTORY SYCAMORE ESTABLISHED VALUE FUND CLASS R6	Mid Cap - Value	$327,210	0.8%	$323,287	0.7%	(1.2%)
VANGUARD MID-CAP INDEX FUND ADMIRAL SHARES	Mid Cap - Blend	$949,307	2.4%	$1,131,708	2.6%	19.2%
ARTISAN MID CAP FUND INSTITUTIONAL CLASS	Mid Cap - Growth	$2,076,728	5.3%	$2,105,708	4.8%	1.4%
GOLDMAN SACHS SMALL CAP VALUE FUND CLASS R6	Small Cap - Blend	$174,675	0.4%	$179,630	0.4%	2.8%
VANGUARD SMALL-CAP INDEX FUND ADMIRAL SHARES	Small Cap - Blend	$1,342,992	3.4%	$1,551,939	3.5%	15.6%
PRINCIPAL SMALLCAP GROWTH FUND I CLASS R-6	Small Cap - Growth	$282,644	0.7%	$303,001	0.7%	7.2%
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND ADMIRAL SHARES	International - Large Blend	$5,135	0.0%	$54,108	0.1%	953.6%
AMERICAN FUNDS EUROPACIFIC GROWTH FUND CLASS R-6	International - Large Growth	$262,525	0.7%	$304,085	0.7%	15.8%
DFA INTERNATIONAL SMALL CAP VALUE PORTFOLIO INSTITUTIONAL CLASS	International - Small / Mid Value	$1,039,030	2.6%	$1,266,999	2.9%	21.9%
VANGUARD EMERGING MARKETS STOCK INDEX FUND ADMIRAL SHARES	International - Emerging Market	$82,914	0.2%	$133,025	0.3%	60.4%
VANGUARD REAL ESTATE INDEX FUND ADMIRAL SHARES	Sector - Domestic Real Estate	$554,694	1.4%	$445,789	1.0%	(19.6%)
TOTAL		$39,475,244	100.0%	$43,837,377	100.0%	11.1%
Data as of:		7/31/2022		7/31/2023		
Total Plan Assets:		$39,475,244		$43,837,377		
Total Participant Accounts:		1,093		1,133		
Average Balance:		$36,116		$38,691		

Plan Summary

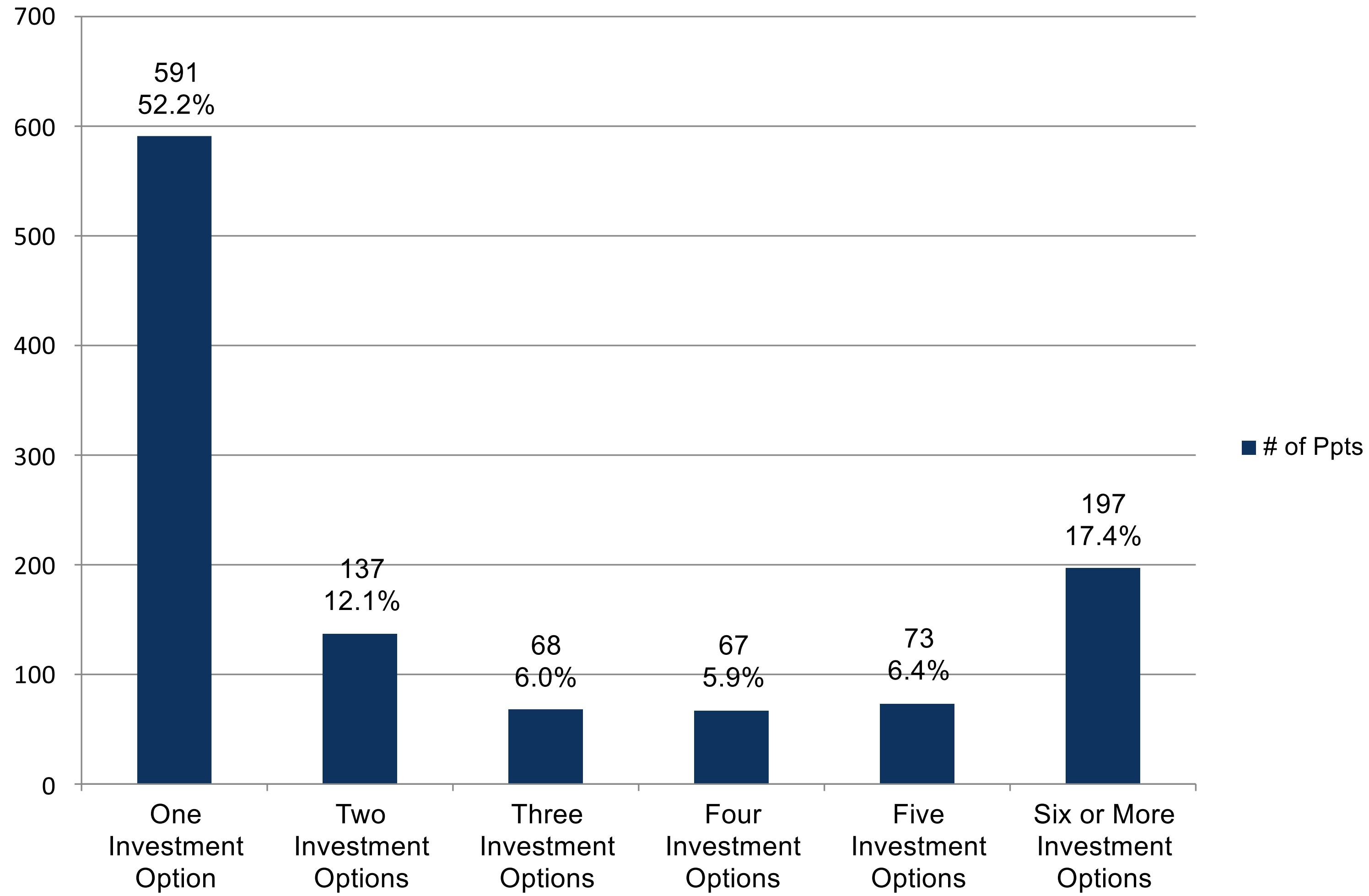
Utilization by Fund as of July 31, 2023

INVESTMENT OPTIONS	Balance	# of Ppts	Ppts Using as Sole Investment
GUARANTEED INCOME FUND	$8,614,830	443	94
VANGUARD 500 INDEX FUND ADMIRAL SHARES	$6,189,994	329	1
VANGUARD TARGET RETIREMENT 2030 FUND	$5,130,415	329	115
VANGUARD TARGET RETIREMENT 2020 FUND	$3,426,083	158	56
TOUCHSTONE SANDS CAPITAL SELECT GROWTH FUND INSTITUTIONAL CLASS	$3,239,721	152	2
VANGUARD TARGET RETIREMENT 2040 FUND	$2,833,613	157	96
ARTISAN MID CAP FUND INSTITUTIONAL CLASS	$2,105,708	181	1
VANGUARD SMALL-CAP INDEX FUND ADMIRAL SHARES	$1,551,939	139	1
VANGUARD TARGET RETIREMENT INCOME FUND	$1,502,856	239	55
BAIRD CORE PLUS BOND FUND CLASS INSTITUTIONAL	$1,467,643	159	3
DFA INTERNATIONAL SMALL CAP VALUE PORTFOLIO INSTITUTIONAL CLASS	$1,266,999	132	1
VANGUARD MID-CAP INDEX FUND ADMIRAL SHARES	$1,131,708	132	1
VANGUARD TARGET RETIREMENT 2050 FUND	$827,730	87	48
COLUMBIA HIGH YIELD BOND FUND INSTITUTIONAL 3 CLASS	$736,798	83	5
VANGUARD EQUITY-INCOME FUND ADMIRAL SHARES	$490,196	69	0
VANGUARD REAL ESTATE INDEX FUND ADMIRAL SHARES	$445,789	94	2
VANGUARD TARGET RETIREMENT 2025 FUND	$419,753	55	28
VANGUARD TARGET RETIREMENT 2035 FUND	$398,352	81	36
VANGUARD TARGET RETIREMENT 2060 FUND	$355,440	31	15
VICTORY SYCAMORE ESTABLISHED VALUE FUND CLASS R6	$323,287	57	0
AMERICAN FUNDS EUROPACIFIC GROWTH FUND CLASS R-6	$304,085	81	2
PRINCIPAL SMALLCAP GROWTH FUND I CLASS R-6	$303,001	58	0
GOLDMAN SACHS SMALL CAP VALUE FUND CLASS R6	$179,630	49	1
VANGUARD TARGET RETIREMENT 2045 FUND	$145,999	48	21
VANGUARD EMERGING MARKETS STOCK INDEX FUND ADMIRAL SHARES	$133,025	46	0
VANGUARD TARGET RETIREMENT 2055 FUND	$122,354	16	3
VANGUARD INFLATION-PROTECTED SECURITIES FUND ADMIRAL SHARES	$66,307	33	1
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND ADMIRAL SHARES	$54,108	12	0
VANGUARD TARGET RETIREMENT 2065 FUND	$35,466	14	3
VANGUARD TOTAL BOND MARKET INDEX FUND ADMIRAL SHARES	$34,548	12	0
Total	$43,837,377		

Plan Summary

Investment Utilization

as of July 31, 2023



Due to rounding, bar graph may not equal 100%

Plan Summary

Participant Fund Transfers

8/1/2021 - 7/31/2022	
INVESTMENT OPTIONS	Total
VANGUARD TARGET RETIREMENT 2030 FUND	$4,932,301
VANGUARD TARGET RETIREMENT 2020 FUND	$3,767,952
VANGUARD TARGET RETIREMENT 2040 FUND	$2,440,881
VANGUARD TARGET RETIREMENT INCOME FUND	$1,654,795
GUARANTEED INCOME FUND	$1,263,835
VANGUARD TARGET RETIREMENT 2050 FUND	$684,093
VANGUARD EQUITY-INCOME FUND ADMIRAL SHARES	$466,165
VANGUARD TARGET RETIREMENT 2060 FUND	$297,563
VANGUARD TARGET RETIREMENT 2035 FUND	$126,869
VANGUARD TARGET RETIREMENT 2025 FUND	$104,586
VANGUARD TARGET RETIREMENT 2045 FUND	$49,450
VANGUARD TARGET RETIREMENT 2055 FUND	$33,716
VANGUARD TARGET RETIREMENT 2065 FUND	$5,611
VANGUARD SMALL-CAP INDEX FUND ADMIRAL SHARES	$5,320
VICTORY SYCAMORE ESTABLISHED VALUE FUND CLASS R6	$3,330
VANGUARD EMERGING MARKETS STOCK INDEX FUND ADMIRAL SHARES	($2,253)
VANGUARD TARGET RETIREMENT 2015 FUND	($2,828)
COLUMBIA HIGH YIELD BOND FUND INSTITUTIONAL 3 CLASS	($4,894)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2065 FUND INSTITUTIONAL SHARES	($5,611)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2015 FUND INSTITUTIONAL SHARES	($10,008)
VANGUARD INFLATION-PROTECTED SECURITIES FUND ADMIRAL SHARES	($15,565)
VANGUARD REAL ESTATE INDEX FUND ADMIRAL SHARES	($18,323)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2025 FUND INSTITUTIONAL SHARES	($18,513)
GOLDMAN SACHS SMALL CAP VALUE FUND CLASS R6	($18,518)
AMERICAN FUNDS EUROPACIFIC GROWTH FUND CLASS R-6	($20,104)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2055 FUND INSTITUTIONAL SHARES	($33,831)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2045 FUND INSTITUTIONAL SHARES	($49,450)
DFA INTERNATIONAL SMALL CAP VALUE PORTFOLIO INSTITUTIONAL CLASS	($56,242)
VANGUARD MID-CAP INDEX FUND ADMIRAL SHARES	($58,845)
VANGUARD 500 INDEX FUND ADMIRAL SHARES	($59,311)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2035 FUND INSTITUTIONAL SHARES	($125,417)
BAIRD CORE PLUS BOND FUND CLASS INSTITUTIONAL	($137,507)
ARTISAN MID CAP FUND INSTITUTIONAL CLASS	($226,213)
PRINCIPAL SMALLCAP GROWTH FUND I CLASS R-6	($274,554)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2060 FUND INSTITUTIONAL SHARES	($297,563)
TOUCHSTONE SANDS CAPITAL SELECT GROWTH FUND INSTITUTIONAL CLASS	($650,551)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2050 FUND INSTITUTIONAL SHARES	($693,075)
VANGUARD INSTITUTIONAL TARGET RETIREMENT INCOME FUND INSTITUTIONAL SHARI	($1,652,192)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2040 FUND INSTITUTIONAL SHARES	($2,440,881)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2020 FUND INSTITUTIONAL SHARES	($3,835,692)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2030 FUND INSTITUTIONAL SHARES	($5,128,526)
TOTAL	$0

8/1/2022 - 7/31/2023	
INVESTMENT OPTIONS	Total
TOUCHSTONE SANDS CAPITAL SELECT GROWTH FUND INSTITUTIONAL CLASS	$556,453
VANGUARD 500 INDEX FUND ADMIRAL SHARES	$321,680
VANGUARD TARGET RETIREMENT 2025 FUND	$90,060
VANGUARD MID-CAP INDEX FUND ADMIRAL SHARES	$65,782
VANGUARD SMALL-CAP INDEX FUND ADMIRAL SHARES	$45,968
VANGUARD TARGET RETIREMENT 2055 FUND	$38,706
DFA INTERNATIONAL SMALL CAP VALUE PORTFOLIO INSTITUTIONAL CLASS	$19,173
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND ADMIRAL SHARES	$18,665
VANGUARD TARGET RETIREMENT 2035 FUND	$5,082
VANGUARD TARGET RETIREMENT INCOME FUND	$4,162
COLUMBIA HIGH YIELD BOND FUND INSTITUTIONAL 3 CLASS	$428
PRINCIPAL SMALLCAP GROWTH FUND I CLASS R-6	$297
VANGUARD EMERGING MARKETS STOCK INDEX FUND ADMIRAL SHARES	$126
VANGUARD INFLATION-PROTECTED SECURITIES FUND ADMIRAL SHARES	$93
VANGUARD TARGET RETIREMENT 2060 FUND	$20
VANGUARD TOTAL BOND MARKET INDEX FUND ADMIRAL SHARES	$15
VANGUARD TARGET RETIREMENT 2050 FUND	($5,421)
GOLDMAN SACHS SMALL CAP VALUE FUND CLASS R6	($9,235)
ARTISAN MID CAP FUND INSTITUTIONAL CLASS	($14,676)
AMERICAN FUNDS EUROPACIFIC GROWTH FUND CLASS R-6	($14,724)
BAIRD CORE PLUS BOND FUND CLASS INSTITUTIONAL	($21,554)
VICTORY SYCAMORE ESTABLISHED VALUE FUND CLASS R6	($38,518)
VANGUARD TARGET RETIREMENT 2020 FUND	($47,108)
VANGUARD TARGET RETIREMENT 2030 FUND	($88,906)
VANGUARD REAL ESTATE INDEX FUND ADMIRAL SHARES	($90,951)
VANGUARD TARGET RETIREMENT 2040 FUND	($117,874)
GUARANTEED INCOME FUND	($256,973)
VANGUARD EQUITY-INCOME FUND ADMIRAL SHARES	($460,771)
TOTAL	$0

Plan Summary

Participant Fund Transfers

January 1, 2023 to July 31, 2023

INVESTMENT OPTIONS	Less than 25	25-34	35-44	45-54	55-64	65+	Total
TOUCHSTONE SANDS CAPITAL SELECT GROWTH FUND INSTITUTIONAL CLASS	$0	$0	$43	$79,584	$425,928	$0	$505,555
VANGUARD 500 INDEX FUND ADMIRAL SHARES	$0	$0	$5	$13,070	$97,632	$0	$110,707
GUARANTEED INCOME FUND	$0	$0	$2,891	$0	($38,706)	$86,919	$51,104
VANGUARD TARGET RETIREMENT 2055 FUND	$0	$0	$0	$0	$38,706	$0	$38,706
VANGUARD TARGET RETIREMENT 2035 FUND	$0	$0	$24	$0	$5,058	$0	$5,082
VANGUARD TARGET RETIREMENT 2030 FUND	$0	$0	$8	$0	$319	$0	$327
VANGUARD EMERGING MARKETS STOCK INDEX FUND ADMIRAL SHARES	$0	$0	$51	$0	$0	$0	$51
PRINCIPAL SMALLCAP GROWTH FUND I CLASS R-6	$0	$0	$47	$0	$0	$0	$47
ARTISAN MID CAP FUND INSTITUTIONAL CLASS	$0	$0	$39	$0	$0	$0	$39
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND ADMIRAL SHARES	$0	$0	$36	$0	$0	$0	$36
GOLDMAN SACHS SMALL CAP VALUE FUND CLASS R6	$0	$0	$32	$0	$0	$0	$32
BAIRD CORE PLUS BOND FUND CLASS INSTITUTIONAL	$0	$0	$29	$0	$0	$0	$29
VANGUARD SMALL-CAP INDEX FUND ADMIRAL SHARES	$0	$0	$26	$0	$0	$0	$26
VANGUARD TARGET RETIREMENT 2060 FUND	$0	$0	$20	$0	$0	$0	$20
DFA INTERNATIONAL SMALL CAP VALUE PORTFOLIO INSTITUTIONAL CLASS	$0	$0	$16	$0	$0	$0	$16
VANGUARD TARGET RETIREMENT 2025 FUND	$0	$0	$15	$0	$0	$0	$15
VANGUARD TOTAL BOND MARKET INDEX FUND ADMIRAL SHARES	$0	$0	$15	$0	$0	$0	$15
COLUMBIA HIGH YIELD BOND FUND INSTITUTIONAL 3 CLASS	$0	$0	$12	$0	$0	$0	$12
VANGUARD MID-CAP INDEX FUND ADMIRAL SHARES	$0	$0	$8	$0	$0	$0	$8
AMERICAN FUNDS EUROPACIFIC GROWTH FUND CLASS R-6	$0	$0	$54	$0	$0	($50)	$4
VANGUARD TARGET RETIREMENT 2045 FUND	$0	$0	$0	$0	$0	$0	$0
VANGUARD TARGET RETIREMENT 2065 FUND	$0	$0	$0	$0	$0	$0	$0
VANGUARD INFLATION-PROTECTED SECURITIES FUND ADMIRAL SHARES	$0	$0	$12	$0	($319)	$0	($307)
VANGUARD TARGET RETIREMENT 2050 FUND	$0	$0	($3,608)	$0	($1,813)	$0	($5,421)
VANGUARD TARGET RETIREMENT INCOME FUND	$0	$0	$47	$0	($10,116)	$50	($10,020)
VICTORY SYCAMORE ESTABLISHED VALUE FUND CLASS R6	$0	$0	$32	$0	($39,046)	$0	($39,014)
VANGUARD TARGET RETIREMENT 2020 FUND	$0	$0	$16	$0	$0	($47,124)	($47,108)
VANGUARD REAL ESTATE INDEX FUND ADMIRAL SHARES	$0	$0	$59	$0	($51,715)	($39,795)	($91,451)
VANGUARD TARGET RETIREMENT 2040 FUND	$0	$0	$27	($92,654)	$0	$0	($92,627)
VANGUARD EQUITY-INCOME FUND ADMIRAL SHARES	$0	$0	$46	$0	($425,928)	$0	($425,882)

Plan Summary

Participant Transactions

	8/1/2022 - 10/31/2022	11/1/2022 - 1/31/2023	2/1/2023 - 4/30/2023	5/1/2023 - 7/31/2023
Call Center				
Unique Callers	103	132	122	115
Total Call Volume	199	253	199	240
% of Total Unique Callers	9.3%	11.9%	11.0%	10.2%
TH % of Total Unique Callers as of 12/31/2022	5.10%			
Participant Website				
Registered Participants	1,078	1,078	1,082	1,082
Unique Web Logins	176	207	193	201
Total Web Logins	1,536	1,658	1,551	1,414
% of Total Unique Web Logins	15.9%	18.7%	17.4%	17.7%
TH % of Total Web Logins as of 12/31/2022	15.44%			

Call Center Reason Category	10/31/2022	1/31/2023	4/30/2023	7/31/2023
Account Explanations	47	54	42	53
Allocation Changes & Exchange	2	1	1	1
Contributions	13	20	8	4
Disbursements	91	110	94	111
Enrollments	2	0	1	1
Forms	1	1	0	0
Fund Information	4	1	1	5
Hardships	20	42	22	44
IFX	0	0	0	0
IVR or Web Assistance	5	3	2	4
Loans	0	4	3	4
Other	7	11	10	8
Payment Questions	0	0	0	0
Plan Explanations	3	3	2	3
Regen Reg Letter	0	0	0	0
Status of Research	1	1	6	2
Tax Information	2	0	7	0
Website Processing	1	2	0	0
TOTAL	199	253	199	240

Definitions:
Unique Callers – The number of individuals that spoke to a Participant Service Center Representative during the reporting period (e.g., If the same individual called five times during the reporting period, they would only be counted once).
Total Call Volume – The number of calls to a Participant Service Center Representative during the reporting period (e.g., If the same individual called five times during the reporting period, they would be counted five times).
% of Total Unique Callers - The Unique Callers during the reporting period divided by total participants with a balance in the plan (includes all participant statuses) as of the reporting end date.
Taft Hartley % of Total Unique Callers as of 12/31/22 - The sum of Unique Callers during 4Q21 across all Taft Hartley plans divided by the sum of total participants with a balance (includes all participant statuses) across all Taft Hartley plans as of 12/31/22.
Registered Participants: The total number of individuals that established an account as of the reporting end date, for which they can access their retirement plan via the Participant Website.

Cashflow

August 1, 2022 to July 31, 2023

INVESTMENT OPTIONS	Beginning Balance	Contributions	Distributions	Transfers In	Transfers Out	Market Value Adj.^	Ending Balance
AMERICAN FUNDS EUROPACIFIC GROWTH FUND CLASS R-6	$262,525	$43,419	($18,167)	$7,740	($22,464)	$31,032	$304,085
ARTISAN MID CAP FUND INSTITUTIONAL CLASS	$2,076,728	$36,012	($75,492)	$3,882	($18,558)	$83,135	$2,105,708
BAIRD CORE PLUS BOND FUND CLASS INSTITUTIONAL	$1,470,988	$123,901	($68,277)	$10,203	($31,756)	($37,415)	$1,467,643
COLUMBIA HIGH YIELD BOND FUND INSTITUTIONAL 3 CLASS	$750,761	$96,165	($130,305)	$6,027	($5,599)	$19,748	$736,798
DFA INTERNATIONAL SMALL CAP VALUE PORTFOLIO INSTITUTIONAL CLASS	$1,039,030	$68,806	($28,953)	$26,419	($7,246)	$168,943	$1,266,999
GOLDMAN SACHS SMALL CAP VALUE FUND CLASS R6	$174,675	$27,820	($15,805)	$9,940	($19,175)	$2,175	$179,630
GUARANTEED INCOME FUND	$8,749,976	$970,477	($962,969)	$419,458	($676,431)	$114,319	$8,614,830
PRINCIPAL SMALLCAP GROWTH FUND I CLASS R-6	$282,644	$47,855	($53,305)	$297	$0	$25,511	$303,001
TOUCHSTONE SANDS CAPITAL SELECT GROWTH FUND INSTITUTIONAL CLASS	$2,129,488	$100,117	($128,223)	$573,903	($17,451)	$581,886	$3,239,721
VANGUARD 500 INDEX FUND ADMIRAL SHARES	$5,088,547	$323,528	($225,590)	$560,860	($239,180)	$681,829	$6,189,994
VANGUARD EMERGING MARKETS STOCK INDEX FUND ADMIRAL SHARES	$82,914	$26,690	($5,798)	$126	$0	$29,093	$133,025
VANGUARD EQUITY-INCOME FUND ADMIRAL SHARES	$834,732	$81,211	($25,775)	$6,611	($467,382)	$60,799	$490,196
VANGUARD INFLATION-PROTECTED SECURITIES FUND ADMIRAL SHARES	$60,813	$13,473	($3,642)	$17,307	($17,215)	($4,430)	$66,307
VANGUARD MID-CAP INDEX FUND ADMIRAL SHARES	$949,307	$77,903	($32,084)	$69,360	($3,578)	$70,800	$1,131,708
VANGUARD REAL ESTATE INDEX FUND ADMIRAL SHARES	$554,694	$62,405	($34,819)	$559	($91,510)	($45,540)	$445,789
VANGUARD SMALL-CAP INDEX FUND ADMIRAL SHARES	$1,342,992	$71,846	($39,300)	$51,312	($5,344)	$130,432	$1,551,939
VANGUARD TARGET RETIREMENT 2020 FUND	$3,446,905	$327,635	($396,231)	$16	($47,124)	$94,883	$3,426,083
VANGUARD TARGET RETIREMENT 2025 FUND	$171,222	$164,301	($28,689)	$99,174	($9,114)	$22,859	$419,753
VANGUARD TARGET RETIREMENT 2030 FUND	$4,598,844	$557,194	($220,779)	$6,092	($94,998)	$284,061	$5,130,415
VANGUARD TARGET RETIREMENT 2035 FUND	$177,155	$193,657	($6,662)	$5,082	$0	$29,120	$398,352
VANGUARD TARGET RETIREMENT 2040 FUND	$2,358,352	$487,253	($142,832)	$22,519	($140,393)	$248,714	$2,833,613
VANGUARD TARGET RETIREMENT 2045 FUND	$68,755	$73,616	($8,934)	$0	$0	$12,562	$145,999
VANGUARD TARGET RETIREMENT 2050 FUND	$653,470	$180,045	($85,260)	$5	($5,427)	$84,897	$827,730
VANGUARD TARGET RETIREMENT 2055 FUND	$43,899	$36,911	($5,715)	$38,706	$0	$8,553	$122,354
VANGUARD TARGET RETIREMENT 2060 FUND	$285,201	$58,974	($22,418)	$20	$0	$33,662	$355,440
VANGUARD TARGET RETIREMENT 2065 FUND	$6,184	$25,957	($160)	$0	$0	$3,485	$35,466
VANGUARD TARGET RETIREMENT INCOME FUND	$1,478,802	$206,565	($211,811)	$17,977	($13,815)	$25,139	$1,502,856
VANGUARD TOTAL BOND MARKET INDEX FUND ADMIRAL SHARES	$3,298	$14,017	($2,785)	$15	$0	$20,003	$34,548
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND ADMIRAL SHARES	$5,135	$13,858	($400)	$25,893	($7,228)	$16,849	$54,108
VICTORY SYCAMORE ESTABLISHED VALUE FUND CLASS R6	$327,210	$26,162	($24,513)	$9,640	($48,158)	$32,947	$323,287
Totals	$39,475,244	$4,537,775	($3,005,694)	$1,989,145	($1,989,145)	$2,830,053	$43,837,377

^This is not the equivalent of a plan level return on investment due to the timing of additions, distributions and underlying investment performance.

Plan Summary

Fund Allocation by Age Group as of July 31, 2023

INVESTMENT OPTIONS	Less than 25	25-34	35-44	45-54	55-64	65+	Total
AMERICAN FUNDS EUROPACIFIC GROWTH FUND CLASS R-6	$0	$4,162	$37,353	$72,542	$104,640	$85,388	$304,085
ARTISAN MID CAP FUND INSTITUTIONAL CLASS	$0	$1,810	$44,187	$276,671	$747,823	$1,035,217	$2,105,708
BAIRD CORE PLUS BOND FUND CLASS INSTITUTIONAL	$0	$0	$45,078	$152,929	$436,665	$832,970	$1,467,643
COLUMBIA HIGH YIELD BOND FUND INSTITUTIONAL 3 CLASS	$0	$27	$28,408	$78,657	$285,169	$344,536	$736,798
DFA INTERNATIONAL SMALL CAP VALUE PORTFOLIO INSTITUTIONAL CLASS	$0	$4,019	$79,078	$118,250	$387,181	$678,472	$1,267,000
GOLDMAN SACHS SMALL CAP VALUE FUND CLASS R6	$0	$1,045	$7,062	$58,667	$27,312	$85,543	$179,630
GUARANTEED INCOME FUND	$2,886	$16,739	$238,350	$1,253,230	$3,968,279	$3,135,346	$8,614,830
PRINCIPAL SMALLCAP GROWTH FUND I CLASS R-6	$0	$943	$4,389	$62,019	$177,552	$58,098	$303,001
TOUCHSTONE SANDS CAPITAL SELECT GROWTH FUND INSTITUTIONAL CLASS	$0	$6,660	$58,423	$258,326	$1,434,923	$1,481,389	$3,239,721
VANGUARD 500 INDEX FUND ADMIRAL SHARES	$1,380	$3,535	$307,541	$862,479	$2,729,878	$2,285,181	$6,189,994
VANGUARD EMERGING MARKETS STOCK INDEX FUND ADMIRAL SHARES	$0	$8,631	$27,165	$48,985	$34,047	$14,197	$133,025
VANGUARD EQUITY-INCOME FUND ADMIRAL SHARES	$0	$10,452	$68,156	$120,351	$117,032	$174,205	$490,196
VANGUARD INFLATION-PROTECTED SECURITIES FUND ADMIRAL SHARES	$0	$26	$5,847	$23,605	$17,040	$19,789	$66,307
VANGUARD MID-CAP INDEX FUND ADMIRAL SHARES	$0	$6,446	$55,842	$179,841	$318,777	$570,802	$1,131,708
VANGUARD REAL ESTATE INDEX FUND ADMIRAL SHARES	$0	$1,732	$56,219	$180,397	$142,866	$64,575	$445,789
VANGUARD SMALL-CAP INDEX FUND ADMIRAL SHARES	$0	$5,691	$74,709	$139,823	$548,222	$783,493	$1,551,939
VANGUARD TARGET RETIREMENT 2020 FUND	$0	$0	$4,449	$8,156	$922,665	$2,490,812	$3,426,083
VANGUARD TARGET RETIREMENT 2025 FUND	$0	$1,284	$7,861	$1,271	$312,784	$96,553	$419,753
VANGUARD TARGET RETIREMENT 2030 FUND	$0	$917	$79,568	$597,257	$4,001,372	$451,301	$5,130,415
VANGUARD TARGET RETIREMENT 2035 FUND	$0	$926	$1,828	$278,825	$116,773	$0	$398,352
VANGUARD TARGET RETIREMENT 2040 FUND	$0	$934	$564,446	$2,100,248	$151,878	$16,106	$2,833,613
VANGUARD TARGET RETIREMENT 2045 FUND	$439	$959	$98,460	$33,407	$12,734	$0	$145,999
VANGUARD TARGET RETIREMENT 2050 FUND	$1,352	$53,518	$690,636	$38,197	$29,997	$14,031	$827,730
VANGUARD TARGET RETIREMENT 2055 FUND	$0	$75,290	$325	$2,723	$41,852	$2,163	$122,354
VANGUARD TARGET RETIREMENT 2060 FUND	$3,163	$147,722	$36,520	$18,563	$147,782	$1,690	$355,440
VANGUARD TARGET RETIREMENT 2065 FUND	$0	$3,602	$21,775	$5,976	$2,665	$1,449	$35,466
VANGUARD TARGET RETIREMENT INCOME FUND	$0	$41,552	$37,602	$115,818	$306,706	$1,001,179	$1,502,856
VANGUARD TOTAL BOND MARKET INDEX FUND ADMIRAL SHARES	$0	$0	$13,424	$14,732	$112	$6,280	$34,548
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND ADMIRAL SHARES	$0	$0	$15,528	$28,817	$1,035	$8,728	$54,108
VICTORY SYCAMORE ESTABLISHED VALUE FUND CLASS R6	$0	$3,121	$24,488	$55,953	$93,648	$146,077	$323,287
Total Assets	$9,219	$401,746	$2,734,718	$7,186,714	$17,619,408	$15,885,572	$43,837,377
% of Assets	0.0%	0.9%	6.2%	16.4%	40.2%	36.2%	100%
Total Participants	4	34	153	275	402	265	1,133
Average Account Balance	$2,305	$11,816	$17,874	$26,134	$43,829	$59,946	$38,691

Plan Summary

Participant Count by Fund by Age Group as of July 31, 2023

INVESTMENT OPTIONS	Less than 25	25-34	35-44	45-54	55-64	65+	Total
AMERICAN FUNDS EUROPACIFIC GROWTH FUND CLASS R-6	0	3	16	26	21	15	81
ARTISAN MID CAP FUND INSTITUTIONAL CLASS	0	3	12	29	65	72	181
BAIRD CORE PLUS BOND FUND CLASS INSTITUTIONAL	0	0	14	20	56	69	159
COLUMBIA HIGH YIELD BOND FUND INSTITUTIONAL 3 CLASS	0	1	11	19	25	27	83
DFA INTERNATIONAL SMALL CAP VALUE PORTFOLIO INSTITUTIONAL CLASS	0	2	13	25	45	47	132
GOLDMAN SACHS SMALL CAP VALUE FUND CLASS R6	0	3	8	20	11	7	49
GUARANTEED INCOME FUND	1	6	36	75	176	149	443
PRINCIPAL SMALLCAP GROWTH FUND I CLASS R-6	0	1	7	19	17	14	58
TOUCHSTONE SANDS CAPITAL SELECT GROWTH FUND INSTITUTIONAL CLASS	0	3	15	32	46	56	152
VANGUARD 500 INDEX FUND ADMIRAL SHARES	1	6	25	63	126	108	329
VANGUARD EMERGING MARKETS STOCK INDEX FUND ADMIRAL SHARES	0	3	10	18	7	8	46
VANGUARD EQUITY-INCOME FUND ADMIRAL SHARES	0	4	12	20	19	14	69
VANGUARD INFLATION-PROTECTED SECURITIES FUND ADMIRAL SHARES	0	1	8	9	9	6	33
VANGUARD MID-CAP INDEX FUND ADMIRAL SHARES	0	4	15	28	37	48	132
VANGUARD REAL ESTATE INDEX FUND ADMIRAL SHARES	0	4	21	21	29	19	94
VANGUARD SMALL-CAP INDEX FUND ADMIRAL SHARES	0	3	14	23	49	50	139
VANGUARD TARGET RETIREMENT 2020 FUND	0	0	4	10	42	102	158
VANGUARD TARGET RETIREMENT 2025 FUND	0	3	7	5	30	10	55
VANGUARD TARGET RETIREMENT 2030 FUND	0	1	11	48	199	70	329
VANGUARD TARGET RETIREMENT 2035 FUND	0	1	7	58	15	0	81
VANGUARD TARGET RETIREMENT 2040 FUND	0	1	32	105	13	6	157
VANGUARD TARGET RETIREMENT 2045 FUND	1	2	32	9	4	0	48
VANGUARD TARGET RETIREMENT 2050 FUND	1	9	53	8	11	5	87
VANGUARD TARGET RETIREMENT 2055 FUND	0	6	2	5	2	1	16
VANGUARD TARGET RETIREMENT 2060 FUND	1	11	6	7	4	2	31
VANGUARD TARGET RETIREMENT 2065 FUND	0	4	3	5	1	1	14
VANGUARD TARGET RETIREMENT INCOME FUND	0	7	14	35	83	100	239
VANGUARD TOTAL BOND MARKET INDEX FUND ADMIRAL SHARES	0	0	3	5	1	3	12
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND ADMIRAL SHARES	0	0	2	6	2	2	12
VICTORY SYCAMORE ESTABLISHED VALUE FUND CLASS R6	0	5	9	18	14	11	57
Total Participants	4	34	153	275	402	265	1,133
Average # of Funds Per Participant	1.3	2.9	2.8	2.8	2.9	3.9	3.1

Assets and contributions reflect actual participant account balances and do not include outstanding loan balances, forfeitures, and / or expense account assets.

Customer should promptly report any inaccuracy or discrepancy to the brokerage firm(s).

All oral communications should be re-confirmed in writing to protect the customer's legal rights, including rights under the Securities Investor Protection act (SIPA).

This information should not be considered an offer or solicitation of securities, insurance products or services. No offer is intended nor should this material be construed as an offer of any product. The information is being presented by us solely in our role as the plan's service provider and or record keeper.

Retirement products and services are provided by Prudential Retirement Insurance and Annuity Company, Hartford, CT, or its affiliates.

Prudential Retirement's registered representatives are registered with Prudential Investment Management Services, LLC, Newark, NJ. A Prudential Financial Company.

"EMPOWER" and all associated logos, and product names are trademarks of Empower Annuity Insurance Company of America.

Book of Business averages are as of 12/31/2022.

1053439-00003-00

Plan Summary

On April 1, 2022, Empower Annuity Insurance Company of America (EAIC), formerly known as Great-West Life & Annuity Insurance Company, the parent company of Empower Retirement, LLC (Empower) acquired the full-service retirement business of Prudential Financial, Inc. In connection with the transaction, EAIC acquired all shares of the following entities, which are no longer affiliated with Prudential Financial, Inc.: Prudential Retirement Insurance and Annuity Company; Prudential Bank & Trust, FSB; Global Portfolio Strategies, Inc.; TBG Insurance Services Corporation; MC Insurance Agency Services, LLC; and Mullin TBG Insurance Agency Services, LLC. On October 3, 2022, Prudential Retirement Insurance and Annuity Company was renamed Empower Annuity Insurance Company. For additional information regarding the name changes, please see: www.empower.com/name-change.

Empower is in the process of integrating the acquired full-service retirement business. Effective January 1, 2023, Global Portfolio Strategies, Inc. was merged into Empower Capital Management, LLC, an Empower affiliate. Effective March 31, 2023, Prudential Bank & Trust, FSB is merging into Empower Trust Company, LLC, an Empower affiliate, and all services performed by Prudential Bank & Trust, FSB will be assumed by Empower Trust Company, LLC.

Please use the following to determine if Empower is now the service provider for an account or product. If an individual has multiple accounts, they may be a customer of Prudential Financial, Inc. and its affiliates (together, Prudential) and Empower.

Account Type	Service Provider
If an individual is an annuitant, contingent annuitant, or other beneficiary under a group annuity contract issued or reinsured by Prudential's pension risk transfer business or a plan participant whose benefit is administered by Prudential's pension risk transfer business… **How does an individual know if this applies?** They were previously issued an annuity certificate from the Prudential Insurance Company of America in connection with their employer's defined benefit plan, OR they previously received a communication from their employer that Prudential has issued a guaranteed annuity covering all or a portion of their pension benefit or pays their pension benefit.	…The account remains with Prudential and was not impacted by the transaction. The "Important Disclosures Regarding the Empower Transaction" listed below **do not apply** to the account.
If an individual independently purchased an individual annuity, life insurance, or investment product with Prudential… **How does an individual know if this applies?** • They independently purchased a product from Prudential (other than a SmartSolution IRA) that is unrelated to an employer workplace plan. • The product purchased is issued by The Prudential Insurance Company of America (PICA), Pruco Life Insurance Company, or Pruco Life Insurance Company of New Jersey. • They purchased an investment product or service through Pruco Securities, LLC.	…The account remains with Prudential and was not impacted by the transaction. The "Important Disclosures Regarding the Empower Transaction" listed below **do not** apply to the account.

If an individual is a participant in the Prudential Employee Savings Plan (PESP); the Jennison Associates Savings Plan; the Assurance Savings Plan; the Prudential Supplemental Employee Savings Plan; the Prudential Financial, Inc. 2021 Omnibus Incentive Plan and the attendant Prudential Long-Term Incentive Program; the Prudential Financial, Inc. 2016 Deferred Compensation Plan for Non-Employee Directors; or the PGIM, Inc. Omnibus Deferred Compensation Plan... **How does an individual know if this applies?** • They receive statements and other notifications from Prudential in connection with one or more of these plans.	…Prudential remains the service provider for the plans. Empower is currently providing services as a sub-contractor for a transitional period. Please carefully review the "Important Disclosures Regarding the Empower Transaction" below that **apply to the account as applicable.**
If an individual is a participant in a retirement plan previously serviced by Prudential Retirement that may include defined benefit plans, nonqualified plans, defined contribution plans, and 401(k) plans (including a plan that permits self-directed brokerage accounts), or is an account holder of a SmartSolution IRA, an Auto Roll IRA, or an NFS Prudential Brokerage Account… **This category includes certain Stable Value products on third party recordkeeping platforms where the service provider will transfer to Empower. These clients will be notified directly.** **How does an individual know if this applies?** • They receive a notification from Prudential Retirement notifying them that Empower will become the service provider for their account. • They receive a welcome email or letter from Empower.	…Empower is now the service provider for the account. However, with respect to SmartSolution IRAs and certain Auto Roll IRAs, Prudential Investment Management Services LLC (PIMS) remains the broker-dealer for a transitional period. Please carefully review the "Important Disclosures Regarding the Empower Transaction" below that **apply.**

Important Disclosures Regarding the Empower Transaction

Effective April 1, 2022, the following will apply:

- All references to "Prudential Retirement" refer to Empower. Prudential Retirement is no longer a business unit of Prudential.
- Certain insurance products written by The Prudential Insurance Company of America were reinsured to EAICA and Empower Life & Annuity Insurance Company of New York (for New York business). Empower will become the administrator of this business acquired from Prudential.
- Empower refers to the products and services offered by EAICA and its subsidiaries, including Empower Retirement, LLC. Empower is not affiliated with Prudential or its affiliates.
- Full-service retirement sales personnel and certain service personnel are no longer registered representatives of Prudential Investment Management Services LLC (PIMS) and are registered representatives of Empower Financial Services, Inc., formerly known as GWFS Equities, Inc. For a transition period, certain back office and service personnel will remain registered representatives of PIMS.
- During a transition period, Prudential and, as applicable, its affiliates will continue to provide services to Empower.PIMS will continue to provide certain broker-dealer services under the terms of existing service agreements for certain plans and will continue to be the broker-dealer of record for existing SmartSolution IRAs and certain Auto Roll IRAs for a transition period.
- On or about May 1, 2023, the principal underwriter and distributor for certain legacy Prudential products will change from Prudential Investment Management Services LLC to Empower Financial Services, Inc, resulting from the sale of Prudential's retirement business to Empower. The change of principal underwriter and distributor will not impact the way these products operate. You can find further details if you wish in the prospectus to be released on or about May 1, 2023, to determine which principal underwriter and distributor supports the product you are invested in.
- Any documents pertaining to fraud or security commitments by Prudential Retirement are no longer applicable and are replaced with Empower's commitments set forth at participant.empower-retirement.com/participant/#/articles/securityGuarantee
- If Empower is the service provider for an account, Prudential's Privacy Statements and Privacy Notices are replaced with Empower's Privacy Notice as set forth at empower-retirement.com/privacy for the account.

Information provided herein, including linked documents, is being provided for informational or educational purposes only. By sharing it, neither PIMS nor Prudential is acting as a fiduciary as defined by the Department of Labor or otherwise. If investment advice is needed, please consult with a qualified professional. Prudential Financial, its affiliates and their financial professionals do not render tax or legal advice. Please consult with your tax and legal advisors regarding your personal circumstances.

Section II Contribution by Sub Plan

Plan Summary

Sub Plan Name	Sub Plan ID	Trade Date	Check Date	Pay Period End Date	Total Amount	Participant Count
Capitol Hilton	000003	8/24/2023	8/18/2023	8/12/2023	$3,874.28	23
Beacon Hotel	000005	8/24/2023	8/24/2023	8/19/2023	$310.00	6
Harrington Hotel	000006	8/25/2023	8/24/2023	8/19/2023	$420.42	6
Hay Adams	000007	8/25/2023	8/24/2023	8/19/2023	$1,912.64	17
Ven at Embassy Row	000008	8/22/2023	8/18/2023	8/10/2023	$612.13	5
WA Hilton	000009	8/24/2023	8/18/2023	8/12/2023	$10,319.25	73
Liasion Capital Hill	000011	8/25/2023	8/24/2023	8/20/2023	$929.49	16
Hyatt Regency	000013	8/16/2023	8/3/2023	8/5/2023	$10,771.52	68
Hilton Washington DC National Mall	000014	8/22/2023	8/18/2023	8/11/2023	$1,148.75	14
Madison	000015	12/21/2022	3/31/2022	3/31/2022	$5,464.46	22
Renaissance Mayflower	000017	8/21/2023	8/17/2023	8/11/2023	$8,087.04	58
OMNI Shoreham	000018	8/24/2023	8/24/2023	8/18/2023	$10,453.68	83
St. Regis	000019	8/28/2023	7/27/2023	7/21/2023	$359.18	4
UNITE HERE Local 25	000022	8/25/2023	8/25/2023	8/25/2023	$803.61	6
Capitol Skyline	000026	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
Salamander Hotels	000028	8/25/2023	8/24/2023	8/19/2023	$145.16	35
The Jefferson	000029	8/24/2023	8/24/2023	8/18/2023	$415.31	5
Embassy Suites Convention Center	000030	4/6/2023	3/30/2023	3/23/2023	$508.08	9
Phoenix Park	000031	8/25/2023	8/25/2023	8/18/2023	$68.25	1
Double Tree Crystal City	000034	7/31/2023	7/20/2023	7/13/2023	$3,458.83	26
Embassy Suites Crystal City	000035	7/27/2023	7/27/2023	7/20/2023	$315.01	4
Hilton McLean Tysons Corner	000036	8/25/2023	8/24/2023	8/19/2023	$990.37	10
Marriott Marquis	000037	8/25/2023	8/24/2023	8/18/2023	$19,506.38	98
Hilton Arlington National Landing	000038	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
Hotel Washington	000040	12/6/2022	9/8/2022	12/31/2021	$7,121.19	4
Gaylord National Resort and Convention Center	000041	8/14/2023	8/10/2023	8/4/2023	$3,272.96	47
MGM National Harbor	000042	8/16/2023	8/11/2023	8/6/2023	$4,178.03	18
Hilton Washington DC Capitol Hill	000043	8/24/2023	8/24/2023	8/19/2023	$984.54	4
Eaton Hotel	000044	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
Courtyard/Residence Inn by Marriott	000045	8/25/2023	8/25/2023	8/18/2023	$922.34	19
Conrad Hotel	000046	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
Waldorf Astoria Washington DC	000047	8/24/2023	8/18/2023	8/12/2023	$2,648.27	19
Kimpton at the Hotel Monaco	000048	8/21/2023	8/18/2023	8/15/2023	$861.52	10

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Book of Business averages are as of 12/31/2022.

1053439-00003-00

Section III Migration Data Chart

Plan Service Center (PSC) data availability chart

As a part your plan's migration to Empower's recordkeeping system, you will be introduced to refreshed reporting and plan management tools on our Plan Service Center (PSC). The following chart reflects the data that will render on the PSC in the days and weeks post-migration.

September 9-13 (migration weekend)	Day after migration and *daily* going forward	Later this week (by Sept 16)	5-7 business days after migration (by Sept 22)	6 business days after *month-end* (by October 10)	Late October	Later this year
Plan sponsor	Plan data *updated daily*: • Plan list • Plan type • Participant count • Total assets • Average assets/ participants	Plan highlights Empower contacts Historical participant interactions Investment performance charts		Dashboard data *updated monthly*: • Cash flow • Lifetime Income Score℠ • Participation rates • Contribution rates Participants with balances Reports and plan review Investment performance charts	Regulatory notices: • Fee disclosures • Qualified default investment alternative (QDIA) • Affordable Care Act (ACA) • Safe harbor	Plan document adoption agreements
Participants		Historical participant interactions Investment performance charts	Historical participant statements will begin loading *in reverse order* beginning with 2022 Investment performance charts			

› For more information, log in to the **Plan Service Center**

Section IV Migration Updates

REGISTER YOUR ACCOUNT

Let's get started

Welcome to your new retirement experience with Empower. It's time to register so you can access your account and start using all the new planning features and tools available to you.

Here's how:

If accessing from a mobile device, you'll be directed to download our mobile app before you can complete your registration.

- Visit **empowermyretirement.com** and choose *Register*.
- Select *I do not have a PIN*.
- Enter your personal information and create a username and password.
- Select *Sign in* going forward.

Haga clic en Español *para ver el sitio web y recibir sus estados de cuenta en español.*

EMPOWER®
What's Next

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Set up your account*

- Confirm that your contact information is current.
- Join Empower to review the new resources that can help you achieve the future you imagine. Register at **upgrade.empowermytime.com** for the virtual session of your choice.

For questions, call **855-756-4738**. Empower representatives are available weekdays from 8 a.m. to 10 p.m. Eastern time and Saturdays from 9 a.m. to 5:30 p.m. Eastern time.

TTY: 800-830-9017. International calls: 303-737-7249.

**¿Prefieres el español? Después de iniciar sesión, seleccione Español en la esquina superior derecha del sitio.*

Securities, when presented, are offered and/or distributed by Empower Financial Services, Inc., Member FINRA/SIPC. EFSI is an affiliate of Empower Retirement, LLC; Empower Funds, Inc.; and registered investment adviser Empower Advisory Group, LLC. This material is for informational purposes only and is not intended to provide investment, legal, or tax recommendations or advice.

006396-CRD-WF-2696811-0923 ROXXXXXXX-XX23

Subject line	Your new Empower experience is coming
Preheader	What to know about the upgrade

YOUR PLAN. NEW FEATURES.

Understanding your upgraded Empower experience

Empower has acquired the Prudential Retirement business. As a result, your retirement account will be upgraded to a new and improved experience. You'll have access to your upgraded account beginning on Tuesday, September 19, 2023.

Learn more/Aprende más

Throughout this process, we want you to know that our focus is on you and making this transition as seamless as possible.

A few things you can look forward to

- **Automatic account transfer** — Your retirement account, current investments, and any applicable guarantees will automatically transfer to the new Empower experience.
- **New website** — You will be able to manage your retirement account with the help of enhanced planning features and tools.
- **New Empower app** — The app is available for iOS® and Android™ environments for on-the-go access to your retirement account.
- **Empower Customer Care Center** — You will continue to have access to our representatives, with expanded Saturday hours.
- **Updates to products and services** — You may have received previous communications with details about applicable updates or changes to products or services available in your plan or that you currently use.

Keep in mind

There will be a short "quiet period" when you won't be able to make any transactions in your account. This quiet period will begin at **4 p.m. Eastern time** on **Wednesday, September 13, 2023,** and last until you can access your upgraded account on **Tuesday, September 19, 2023**.

What you can do to prepare

Confirm your contact info is current
Access **your account** to make sure all your information is up to date.

Get more information
Head over to **upgrade.empower.com** for details about the new Empower experience.

Sign up for a virtual learning session
Join Empower to review the new resources that can help you achieve the future you imagine. Register at **upgrade.empowermytime.com**.

EMPOWER What's Next

*On April 1, 2022, Empower acquired the full-service retirement business of Prudential Financial Inc. Following an initial transition period, Empower will become the sole administrator of this business. Empower refers to the products and services offered by Empower Annuity Insurance Company of America and its subsidiaries. Empower is not affiliated with Prudential FinancialInc or its affiliates. For additional information, pleasereview the **important information** associated with this acquisition*

Empower refers to the products and services offered by Empower Annuity Insurance Company of America and its subsidiaries. This material is for informational purpos es only and is not intended to provide investment, legal, or tax recommendations or advice.

On August 1, 2022, Empower announced that it is changing the names of various companies within its corporate group to align the names with the Empower brand. For more information regarding the name changes , please vis it **empower.com/name-change**

iPhone, iPad, Apple, Apple Watch, and App Store aretrademarks of AppleInc.

Android, Google Play, and the Google Play logo are trademarks of Google LLC.

"EMPOWER" and all associated logos and product names are trademarks of Empower Annuity Insurance Company of America.

006396-SESFEWF-2696737-0723 RO2977550-0823

Subject line Register your account for your new retirement experience

Preheader Learn how to get started

REGISTER YOUR ACCOUNT

Let's get started

Welcome to your new retirement experience with Empower. It's time to register so you can access your account and start using all the new planning features and tools available to you.

Register your account

Here's how

If accessing from a mobile device, you'll be directed to download the Empower mobile app before you can complete your registration.

1. Click on *Register.*
2. Select *I do not have a PIN.*
3. Enter your personal information and create a username and password.
4. Select *Sign in* going forward.

Once registered, take a few minutes to explore the new website, set up your account, and try out the new planning features and tools available to you.

Haga clic en Español *para ver el sitio web y recibir sus estados de cuenta en español.*

What you can do now

Set up your account

Confirm that your contact information is current.

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Sign up for a virtual learning session

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Review your account statements

You will receive two third-quarter statements. The first statement will include activity from the beginning of the quarter until the date your account was upgraded. The second statement will include activity for the remainder of the quarter. Over several weeks following the upgrade, up to three years of historical statements will be loaded into your online account under Statements and Documents.

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EMPOWER What's Next

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Your retirement plan is moving to an upgraded experience with Empower

› **Learn more/Aprende más:**
upgrade.empower.com

Empower has acquired the Prudential Retirement business. Beginning Tuesday, September 19, 2023, your retirement plan will move to a new and improved experience with Empower.

For more information and details, we invite you to visit the website we've created specifically to help you with the upgrade.

Throughout this process, our focus is on making this transition as seamless as possible for you.

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EMPOWER
What's Next

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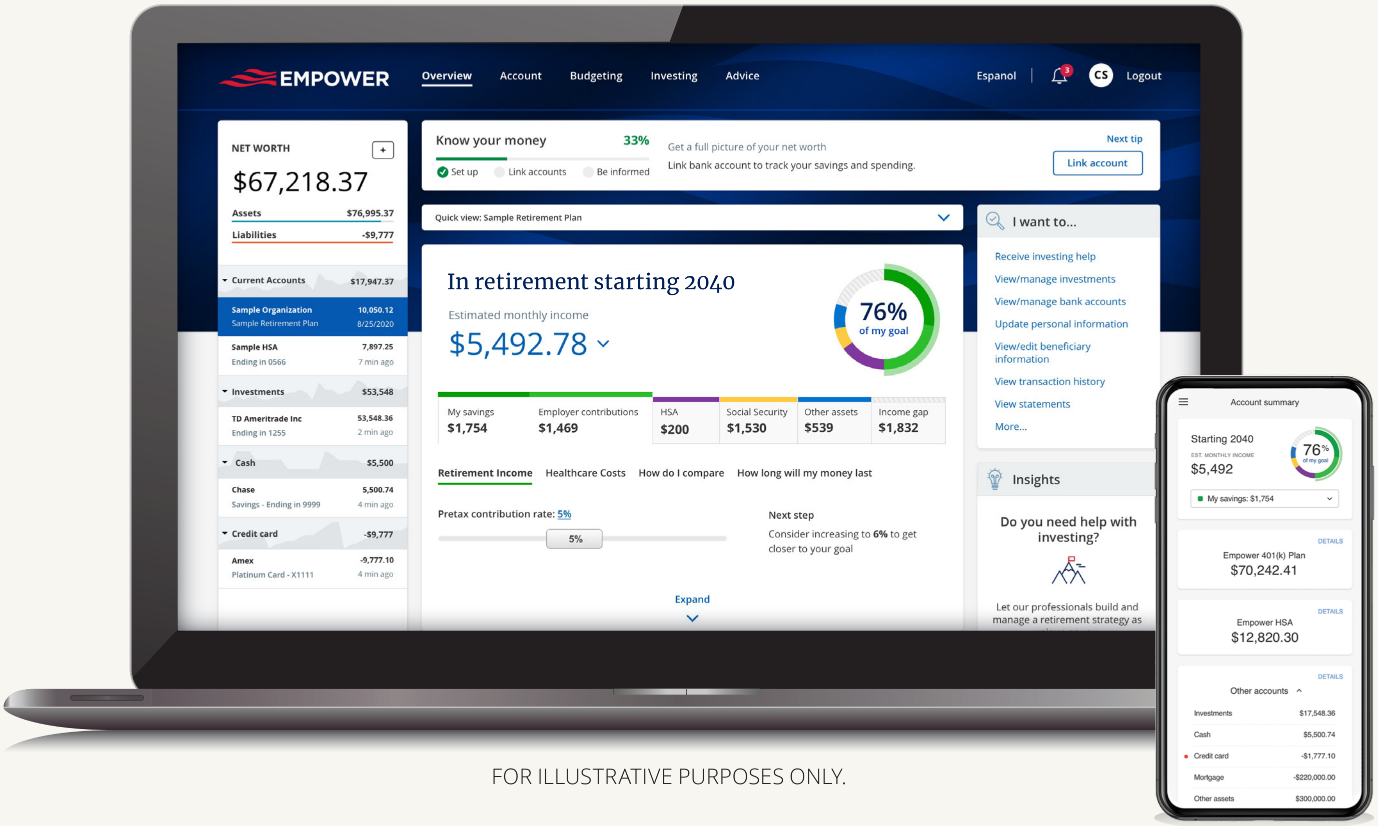
Throughout this process, we want you to know that our focus is on you.

› **Learn more about what to expect as we look to make this transition as seamless as possible**



FOR ILLUSTRATIVE PURPOSES ONLY.

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New experience and new app
Get all of the great new features in the Empower mobile app and connect to your plan whenever, wherever. Once your retirement account is upgraded, look for this icon in the App Store® from Apple® or on Google Play™.

Download on the App Store

GET IT ON Google Play